POSITION OVERVIEW

Position title: Assistant Professor, Associate Professor
Salary range: $74,600-$102,400.
Review timeline: October 15, 2023

APPLICATION WINDOW

Open date: September 6, 2023
Next review date: Sunday, Oct 15, 2023 at 11:59pm (Pacific Time)
Apply by this date to ensure full consideration by the committee.
Final date: Tuesday, Oct 31, 2023 at 11:59pm (Pacific Time)
Applications will continue to be accepted until this date, but those received after the review date will only be considered if the position has not yet been filled.

POSITION DESCRIPTION

The UCLA Department of Linguistics seeks to fill a faculty position (tenured or tenure-track), starting July 1, 2024, for a specialist in phonology. The core qualification for the position will be expertise in phonological theory. Additional qualifications that may strengthen an application are expertise in phonological experimentation, fieldwork experience, and computational expertise. We anticipate making an appointment at the Assistant or Associate Professor level.

Ph.D. is required before date of hire. In general, candidates should have an outstanding record in research and teaching; candidates for an entry-level appointment at the rank of Assistant Professor should show great potential for outstanding research and teaching.

The teaching load is normally four courses per year, and will include graduate and undergraduate courses as well as graduate student advising. Faculty members also customarily participate in informal seminars attended by graduate students and other faculty members working in their subfield. Salary will be commensurate with education and experience.

Applications should be submitted using the UCLA academic job application site; see the application URL below.

Applicants should provide:
• A brief cover letter
• Curriculum vitae
• Research statement
• Three representative research papers
• A description of teaching philosophy
• An Equity Diversity and Inclusion Statement describing your past, present, and future (planned) contributions to equity, diversity, and inclusion;
• Course evaluations and/or other material bearing on their teaching record.
• We also request that you upload to the site anonymized copies of your research sample; it is not necessary to expunge all mentions of your name in the text, but please remove or obscure your name and affiliation where they are prominently identified as the author’s, such as the front page and top-of-page headers.
• Applicants should request for three letters of recommendation to be uploaded to the application site.
• Reference check authorization release form: The University of California is committed to creating and maintaining a community dedicated to the advancement, application, and transmission of knowledge and creative endeavors through academic excellence, where all individuals who participate in University programs and activities can work and learn together in a safe and secure environment, free of violence, harassment, bullying and other demeaning behavior, discrimination, exploitation, or intimidation. With this commitment as well as a commitment to addressing all forms of academic misconduct, UCLA conducts targeted employment reference checks for finalists to whom departments or other hiring units would like to extend formal offers of appointment into Academic Senate faculty positions. The targeted employment reference checks involve contacting the finalists’ current and prior places of employment to ask whether there have been substantiated findings of misconduct that would violate the University’s Faculty Code of Conduct. To implement this process, UCLA requires all applicants for Academic Senate faculty positions to complete, sign, and upload the form entitled “Authorization to Release Information” into RECRUIT as part of their application. If the applicant does not include the signed authorization to release information with the application materials, the application will be considered incomplete. As with any incomplete application, the application will not receive further consideration. Although all applicants for faculty recruitments must complete the entire application, only finalists (i.e., those to whom the department or other hiring unit would like to extend a formal offer) considered for Academic Senate faculty positions will be subject to targeted employment reference checks.
Applications are due October 15, 2023.

The posted UC salary scales set the minimum pay determined by rank and step at appointment. See Table 1. The salary range for this position is $74,600-$102,400. “Off-scale salaries” and other components of pay, i.e. a salary that is higher than the published system-wide salary at the designated rank and step, are offered when necessary to meet competitive conditions. See campus compensation page for additional information.

Preliminary interviews will be conducted online. For further information about the position please contact the Search Committee Chair, Kie Zuraw kie@ucla.edu. For help with the application website email Danielle Goldsmith dgoldsmith@humnet.ucla.edu.

The application materials must be submitted through the UC Recruit system website at https://recruit.apo.ucla.edu/JPF08783.

The University of California seeks to recruit and retain a diverse workforce as a reflection of our commitment to serve the people of California, to maintain the excellence of the University, and to offer our students richly varied disciplines, perspectives and ways of knowing and learning. We welcome candidates whose experience in teaching, research, or community service has prepared them to contribute to our commitment to diversity and excellence. Individuals with a history of, and commitment to, mentoring students from underrepresented minorities are strongly encouraged to apply.

UCLA has programs to assist in partner employment, childcare, schooling, and other family concerns. For additional information, visit the UCLA Academic Personnel Office website or the UC office of the President’s website

QUALIFICATIONS

Basic qualifications (required at time of application)
Ph.D. before date of hire

APPLICATION REQUIREMENTS

Document requirements

- Curriculum Vitae - Your most recently updated C.V.
- Cover Letter
- Statement of Research
- Statement of Teaching Philosophy
- Statement on Contributions to Equity, Diversity, and Inclusion - An EDI Statement describes a faculty candidate’s past, present, and future (planned) contributions to equity, diversity, and inclusion. To learn more about how UCLA thinks about contributions to equity, diversity, and inclusion, please review our EDI Statement FAQ document.
- Reference check authorization release form - Complete and upload the reference check authorization release form
- Representative Research Paper (Paper 1)
- Representative Research Paper (Paper 2)
- Representative Research Paper (Paper 3)
- Copies of teaching evaluations or other evidence of teaching effectiveness
- Anonymized copy of Research Sample - It is not necessary to expunge all mentions of your name in the text, but please remove or obscure your name and affiliation where they are prominently identified as the author’s, such as the front page and top-of-page headers.

Reference requirements

- 3 letters of reference required

Applicants should request for three letters of recommendation to be uploaded to the application site. Enter full name an email of referee. UC Recruit will automatically generate an email to the letter writer.

Apply link: https://recruit.apo.ucla.edu/JPF08783
Help contact: dgoldsmith@humnet.ucla.edu

CAMPUS INFORMATION

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age or protected veteran status. For the complete University of California nondiscrimination and affirmative action policy, see: UC Nondiscrimination & Affirmative Action Policy.
JOB LOCATION
Los Angeles, CA